

**The Pulse Service:** *Connecting your organization's vitals for growth by empowering your organization to engage and retain talent.*

Business leaders around the globe are taking note and recognize that competing in tomorrow's highly-competitive and complex environment, will take more than employee perks and pay raises to execute strategy in a new marketplace.

*Engaged employees are more productive and act as partners in building profitable companies; speaking highly of the organization with an intention to stay. They help build standout organizations. Is this your organization's time to become a standout workplace?*

#### What If?

- Your employees were refocused and feeling optimistic toward your company's future success.
- You were able to know with certainty what actions to take to retain top talent and keep them engaged.
- More employees went out of their way to help solve your toughest challenges & begin over-achieving on performance.
- You had confidence that your strategic plan could be executed without significant disruption.
- You could easily tap into the critical engagement drivers impacting better business performance.
- Your employees were actively promoting your business.

#### Now You Can! Gain Fresh Insight By:

- Understanding the perceptions about your workplace culture and measure the critical drivers of your business performance.
- Benchmarking your workplace performance relative to industry peers and customize top benchmarks based on your unique objectives.
- Providing workforce intelligence on employees who have an intent to stay over the next 12 months.
- Addressing underlying risk management issues. Design and implement a Team Plan strategy that reduces risk and leverages opportunities.
- Restoring trust and reenergize your workplace through the process.
- Retaining high-performing employees.
- Improving your ability to execute business strategy.
- Analyzing external perceptions about your workplace experience.

#### Leading-Edge Tools:

**Fusing our four phases to help your organization grow:**



#### Our Commitment to Your Company:

- Improve the methods you use to obtain valuable employee feedback and provide meaningful intelligence that impacts your bottom line.
- Scientifically identify the precise reasons impacting discretionary effort; especially of your pivotal talent.
- Provide you industry leading reports identifying your strengths and weaknesses against benchmarks.
- Map a people engagement strategy in collaboration with your internal team to improve business performance.
- Empower your leaders with leading-edge tools that transform insights into action and improve the employee experience.
- Improve the methods of responsibility and transparency that aligns with sustainable outcomes & provide secured on-line access to monitor action against goals achievement.

#### Beyond Information. We Deliver *Insight*. *Connecting even better outcomes!*

With our assessment provider; an industry leader, over 1.5 million surveys to date, extensive industry benchmarks, cutting edge technology & tools with quick launch capabilities. All designed to quickly deliver pivotal insights to the C-Suite – insights that only your people can provide.

For a no-obligation consultation about connecting your organization for growth by improving how you *engage talent* and *earn discretionary effort*, call us:  
Toll-Free: 877.628.3873