



Connecting People. Infusing the 21st Century Workplace for Growth!

Working in a different business environment where things have fundamentally shifted in a competitive global market place requires a fresh approach to a new way of working in the 21st Century.

Out-dated people management practices, employee disengagement and dysfunctional behaviors have robbed many organizations from achieving their highest potential. The call for Standout Workplaces is here. *Is this your time?*

Connecting your people with your business vision and performance potential that delivers extraordinary results is what matters most.

Benefits of Infused 21st Century Workplace:

- Minimize the disruptions of executing business strategy
- Leading edge people management practices
- Increase productivity, innovation and growth
- Build trust, ignite positive energy
- Pro-actively address risk management issues
- Disciplined methods for aligning people and business strategy
- Accelerate speed, delivery & results
- Attract great talent
- Reduce lost opportunity & hidden workforce costs
- Increase employee discretionary effort & loyalty
- Increase open channels to new opportunities
- Improve customer success
- Enrich customer value & quality of products/services
- Increase customer & vendor loyalty and referrals
- Reduce customer & vendor turnover
- Reduce employee turnover
- Lower health care & worker's compensation costs
- Lower absenteeism rates
- Improve financial performance
- Improve community relations and reputation.

Judy White, SPHR, GPHR, HCS, president of the Infusion Group™, a strategic people management consulting and professional coaching services firm committed to improving business performance by infusing the 21st Century workplace for growth.

White served as a strategic business partner and internal consultant for some of the award-winning organizations across health insurance, health care and innovative global manufacturing sectors. Her expertise in aligning people strategy with business vision encompasses culture transformation contributing significantly toward the achievement of organizational agility, productivity, sustainable performance and profits. She is known for her strategic partnering and ability to proactively assess and execute innovative, values-driven people management solutions empowering leaders to accelerate growth, organizational change and improve performance.

The Infusion Group™, brings over seventeen years of knowledge and experience to every project with an in-depth knowledge of the health care industries

• Holistic Solutions • Fortune 500 Service • Sustainable Results •

How We Can Help You:

- Workplace Culture/Great Place to Work Initiatives
- Pulse Check Service – gather critical insights on current pulse state of your people portfolio prioritize issues and establish action plans for desired results.
- Strategic People Management Review to assess if the right talent, capabilities are in place to fuel current and future growth opportunities.
- Performance Management Program (Performance Management, Job Architecture & Evaluation, Rewards Design, Retention Assessment & Planning)
- Change Management & Web 2.0 Optimization
- Emotional Intelligence Tools to complete employee organizational audit to ensure the right people are in the right roles.
- Talent Planning, Alignment, and Succession Planning
- Employment Brand, Acquisition Lifecycle Assessment
- People Management Practice Review
- Organizational Network Analysis
- Executive and Professional Coaching Programs

Who We Serve:

- Business Leaders, Employees, Organizations, Shareholders & Communities. Empowering leaders to build better employees, which build better workplaces ultimately building better communities.
- Individuals & Leaders – People benefit from using our tools to understand and leverage their social and business networks. Our tools and guided coaching programs provide deep insights into the strengths and weaknesses of one's social capital and professional development opportunities. With these insights, you can infuse your social capital to produce better results, higher-performance and more value. Rich social capital helps you build the quality relationships that connect work, opportunities and rewards.
- Businesses & Organizations – our strategic consulting, programs, processes and tools serve as a positive organizational intervention to improve productivity, performance, and business results.

For a no-obligation consultation about connecting your organization for growth email, contact@theinfusiongroupllc.com